KBOO Board Meeting, 27 Jan 2014. 6pm-9:30pm.

Present board members: Adin Rogovin, Jen Davis, Michael Wells, Timothy Welp, Lyn Moelich, Michael Papadapoulos, Sue Bartlett, Joe Uris, Matthew Bristow.

Tardy board members: SW Conser (arrived about 6:45), Jeff Kipilman (arrived).

Absent mbrs: Mark Sherman.

Visitors and speakers: Gary Betts, Virginia Blakelock, Herschel Soles, Paul Roland, Mariam Rhys, Rabia Yeaman, Monica Beemer, Mic Crenshaw

Minuter: Mariam Rhys

- 1. Public comments: Gary & Virginia: Will discuss under Station Manager Report item. Zale: Commend hiring cmte for work, following thru, picking candidates; like the co-manager concept. Ani: agree, one of most efficient cmtes ever seen at KBOO.
- 2. Minutes of December 2013 meeting approved. (Unanimous).
- 3. Agenda: move committee reports to after Station Manager Search report.
- 4. Matthew Bristow elected as secretary. (Unanimous).
- 5. Resolution to thank Mark Sherman for his service as secretary. (Unanimous).
- 6. Station Manager Report.

KBLU (Gary & Virginia): Had to raise \$5-6K to buy out competitor for license. Got good location for tower. Cell phone provider agreed to help. Had to build access shack. But then found out cell phone tower already overloaded. Finally built own tower, including digging hole for foundation, but ground entirely basalt. Found volunteer labor, though. Then couldn't get concrete truck up there. Did it by hand instead. Worked all through holidays. Have STA (spec temp authority) which was due to expire on 18 Dec 2013. Borrowed transmitter, went on air on 16 Dec. Need to get back on air, need power, transmitter (\$2K), Emergency Alert System (also \$2K). Raising money. Hope to be back on air in about a month. Have a donated studio. Board member Timothy Welp volunteered to organize work party. Gary and Virginia owed about \$3K for money they have fronted. Need insurance also, \$135/mo; studio rent \$50, including some utilities. Total, about \$400/mo. Have canvassed local businesses for underwriting. Expenses for KBOO: paying all legal bills for permitting KBLU until they become viable and can pay for themselves.

Victoria: Had to terminate employee for non-appearance. Consolidated closet for all services. Working with hiring cmte on transition. KMUZ (Salem): Leasing our transmitter (frequency, 100.7) to them. Must start broadcasting by ??. They want lease-to-buy option, \$40K; \$250/mo, about the same rent as all-classical one in Gorge. Negotiating payment schedule for buy-out. Want Executive Committee to have authority to approve lease/buy agreement (price, terms) before next board meeting.

Zale: FCC update; got notice of license renewal acceptance, ahead of schedule. All transmitters for all stations. Have construction permit that will expire 9/27/14. Common Frequency (organization), KBOO board agreed in 2012 to charge them to do work for setting up transmitters for Chehalis station. Have till Dec 2016 to build translator in Smithville, WA.

Erin: Fundraising ideas. Podcast and web-only material being generated. Sound Exchange. Feb.11 Day the Internet Fights Back programming.

- 7. Motion to authorize the Executive Committee to finalize KMUZ lease. Passed (8-0-2).
- 8. Station Manager Search Committee recommendation: Monica Beemer and Michael Crenshaw as comanagers. They have plans about how to coordinate with each other. Feel that board will support us (Mic). Involvement with KBOO: performing at fund-raising events, co-hosted Labor Radio. Monica: been on-air programmer, done workshops at Sisters of the Road about how to express values. Comanagement plan details have not yet been discussed by board. Q&A with Mic & Monica: Monica: Is it the full board or the Executive Committee who supervises co-managers? A: Need to clarify. [full-board: strategic? executive committee: tactical?] Monica: Need clear and definite guidelines about hours, responsibilities, healthy expectations.
- 9. Motion to enter closed session for purposes of confidential personnel discussion. Passed (9-0-2).

Closed session for hiring decision discussion

Back to open session

- 10. Motion to hire Monica Beemer and Michael Crenshaw as the new KBOO station co-managers. Motion passes unanimously (11-0-0).
- 11. Motion to request notes from Sussman Shank, LLP. Seconded. Passed unanimous.
- 12. Meeting adjourned.