

## **Nominating Committee Meeting Notes 1/9/2024**

Time: 6:00pm

Present: Charles, Joyce, Nathan (*at the beginning*), Jill

Note taker: Jill

### **AGENDA FOR TUESDAY, 1/9**

- Mentors
  - Alternate board members
  - Trainings
  - Recruitment strategy FY25
  - By-law revisions
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### **MEETING NOTES FOR TUESDAY, 1/9**

#### **MENTORS**

- Mentors were assigned at the December Nominating Committee meeting
  - Joyce will mentor Yousef
  - Emma and Jill will mentor Barukh
  - Jill will mentor Carmen
  - Jill and Gene will mentor Josh
- Activity and progress
  - Joyce has been in conversation with Yousef to bring him up to speed on board process
  - Emma and Jill continue to meet with Barukh so that he understands board roles and responsibilities
  - Jill and Carmen have been meeting between board meetings to make sure any questions are answered and/or ideas are discussed
  - Jill needs to set up time with Gene and Josh in January/February

#### **ALTERNATE BOARD MEMBERS**

- Discussion
  - KBOO often has a hard time recruiting enough people to fill the board, this is the first time there has been a full board in several years.
    - Would the nominating committee be able to recruit additional people to go through the vetting/training processes and participate in meetings?
  - It would be good to have someone trained, up-to-speed on current issues, and otherwise ready to join the board if a current board member resigns or is asked to leave.

- We try to have this now but the on-boarding process is not as rigorous as what we are trying to change it to be.
  - Not ready to pass anything to Governance and Policy Committee yet

## TRAININGS

- February 2024
  - Accounting for beginners
    - Working board meeting
      - Monday, 2/12 at 6pm
      - Led by Joyce
- March 2024
  - Facilitation training
    - Working board meeting
      - Date - TBD based on trainer

## RECRUITMENT STRATEGY FY25

- *How to become a KBOO Board member informational sessions* will resume in March.
  - 2x per month through June
  - The Nominating Committee will promote this training
    - Especially with programmers and current KBOO volunteers
- At the end of March, check in with the following board members about whether they plan to renew their board terms:
  - Jill
  - Emma
  - Charles
  - Barukh

## BYLAW CHANGES

- Jill will reach out to the Governance and Policy Committee to find out when and how they would like to receive proposals for Bylaw changes for September 2024's ballot.
- Recruitment qualifications
  - Current qualifications from KBOO's Bylaws
    - Section 4. Qualifications. All Board members shall be members of the corporation, and shall attend volunteer orientation within three months of being seated.
  - Additional proposed qualifications (will require Bylaws revision):
    - Informational Sessions
      - How to become a KBOO Board member
      - One-on-one with a member of the Nominating Committee
    - Board/Committee meetings
      - Attend at least 1 meeting of KBOO's Board of Directors
      - Attend at least 1 committee meeting

- Classes
    - FCC
    - Programming
    - Production
    - Accounting
  - Background checks
    - More in-depth background checks
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- Nathan suggested reaching out to Cecil Prescod to see if they are interested in learning more about Board opportunities.
    - Jill will follow up with them

NEXT MEETING  
Tuesday, 2/13/2024  
6:00pm  
Via Zoom